

ENTSOOG IS RECRUITING!

We are seeking a candidate for the ENTSOG System Development Team

INVESTMENT ADVISER



THE ROLE OF ENTSOG

ENTSOOG has been established to **facilitate and enhance cooperation between national gas transmission system operators (TSOs)** across Europe to meet European Union energy and climate goals. Its objectives are to promote the

completion of the internal market for gas and stimulate cross border trade, ensure the efficient management and coordinated operation of the European gas network and facilitate the European network's sound technical evolution.

ENTSOOG offers a diverse office environment, with colleagues from all over Europe.

ABOUT YOUR ROLE AS INVESTMENT ADVISER

ENTSOOG is looking for candidates who have relevant experience in **investment planning** including system needs assessments, adequacy resilience, to be applied in the field of natural gas in the context of integrated energy system.

The candidate will focus on the development of Ten-Year Network Development Plans (TYNDP), including system assessment of natural gas. The TYNDP prepared by ENTSOG covers natural gas infrastructure, as well as other infrastructure that has an impact on the natural gas system, such as infrastructure repurposed to hydrogen or CO₂, or infrastructure that integrates renewable gases. **In addition, the candidate will develop, in cooperation with a cross-functional team, Union-wide crisis scenarios** as well as **ENTSOOG opinions**

and/or assessments related to natural gas security of supply.

To fulfil the future challenges, ENTSOG's System Development department needs to (re)invent the required approach, **spanning cooperation between electricity, natural gas and hydrogen, scenario building, investment assessment and network and market modelling.**

This happens in close cooperation with the market, system operation and policy and communication areas of ENTSOG, ENTSOG's member TSOs, other associations, the European Commission, ACER, and stakeholders ranging from energy market parties to climate-oriented NGOs.

APPLY NOW – INTERVIEWS WILL BE TAKING PLACE IN NOVEMBER 2026!

CANDIDATE REQUIREMENTS

The Candidate will be **based in Brussels** and should be ready to start work **in Q1 of 2027**.

Appointees from ENTSOG Members will be seconded based on a contract between ENTSOG and the seconding TSO, usually for a period of typically 3 years.

SOME OF THE KEY RESPONSIBILITIES OF THIS ADVISER ROLE INCLUDE:

- Leadership and support for internal working groups,
- Liaison with ENTSOG Members and stakeholders,
- Participation in processes led by the European Commission, ACER, and other European authorities.
- Assisting the ENTSOG System Development Business Area, including but not limited to the Investment Team.

CANDIDATES SHOULD HAVE:

- Experience with energy infrastructure,
- Knowledge of European energy systems and the interactions between electricity and gas (methane and hydrogen),
- General knowledge of the European gas market framework and the European institutions,
- A minimum of three years' experience in an energy-related role,
- Excellent organisational and prioritisation skills,
- Strong analytical skills and a results-oriented mindset,
- Excellent ability to summarise and see the big picture,
- Interest in the climate change debate, renewable and decarbonised gases, new uses of gas and other relevant issues,
- Advanced knowledge of MS Excel and data visualisation,
- Proficient writing and presentation skills in English.

CONTACT INFORMATION

A CV, a TSO support letter, any other supporting material from candidates should be sent by email to:

careers@entsog.eu

Please submit your application no later than 6 November 2026.

The interviews will take place in November (through Microsoft Teams or at ENTSOG office in Brussels)

If you have any questions in relation to this Adviser position, please contact:

Director of System Operation
Kacper Żeromski (kacper.zeromski@entsog.eu)

If you would like to ask question or clarification in relation to the Secondment Contract, please contact:

Agata Musial – Finance & Admin Manager
(agata.musial@entsog.eu)

PLEASE NOTE

The personal data of the candidate will be used by ENTSOG for recruitment purposes only (and in no case for commercial and/or marketing purposes) and will in no case be disclosed to any third party without the prior consent of the candidate. Such personal data may be kept by ENTSOG for a duration of maximum 3 years for recruitment purposes only in case a new vacancy may be of some interest for the candidate.

Please, join to the application the following written consent: "I understand and I agree that ENTSOG is processing my personal data for recruitment purposes and I consent that ENTSOG is keeping my data for future vacancies. By sending the CV, I accept/agree with the **Data Privacy Policy**."

