



# ENTSOLOG IS RECRUITING!

We are seeking a candidate for the System Development Team

## SCENARIO SUBJECT MANAGER

### THE ROLE OF ENTSOG

ENTSOLOG has been established to **facilitate and enhance cooperation between national gas transmission system operators (TSOs)** across Europe to meet European Union energy and climate goals. Its objectives are to promote the

completion of the internal market for gas and stimulate cross border trade, ensure the efficient management and coordinated operation of the European gas network and facilitate the European network's sound technical evolution.

**ENTSOLOG offers a diverse office environment, with colleagues from all over Europe.**

### ABOUT YOUR ROLE AS SCENARIO MANAGER

The Scenario Subject Manager is responsible for the development, coordination, and quality assurance of a defined subject area within an overarching scenario framework. **The role bridges technical expertise, stakeholder input, and governance requirements.**

The role ensures that assumptions, methodologies, and outputs relating to the assigned subject are robust, internally consistent, transparent, and aligned with agreed governance and methodological principles.

The Scenario Subject Manager acts as **a key interface** between technical experts, modelling teams, and governance bodies, supporting credible scenario outcomes suitable for stakeholder and regulatory scrutiny.

The position requires **adaptability and communication skills** to work in collaboration with EU institutions, European associations and external stakeholders in a challenging and rapidly developing EU energy environment.

You will be within the System Development team and take part in the development of energy scenarios to meet the Climate and Energy objectives of the European Union. The System Development Business Area consists of a modelling team, an investment team, and a scenario team. **You will participate in shaping the future European gas system** to meet the challenge of decarbonization and in providing expertise to help key policy makers in the application and development of EU gas & hydrogen regulations.

### CANDIDATE REQUIREMENTS

The Candidate will be **based in Brussels** and should be ready to start work as soon as possible at the latest during **Q3 2026**.

Appointees from ENTSOG Members will be seconded based on a contract between ENTSOG and the seconding TSO usually for a period of 3 years.

**APPLY NOW - INTERVIEWS WILL BE TAKING PLACE IN JUNE 2026!**

## SOME OF THE KEY RESPONSIBILITIES OF THIS ROLE INCLUDE:

- Managing the ENTSOG Scenario Team with System Development reporting into the System Development Director.
- Assisting the ENTSOG System Development Business Area including but not limited to the Scenario team.
- Presenting the Deliverables to System Development Director for approval and final acceptance as required.
- Liaising with ENTSOG Brussels staff members.
- Organise, coordinate and prepare gas part of Working Group Scenario Building (WGSB) steering committee.
- Leading engagement efforts with the European Commission (EC), Agency for the Cooperation of Energy Regulators (ACER), and the Stakeholder Reference Group (SRG).
- Participation in processes led by the European Commission, ACER and other European authorities.
- Charing meetings with ENTSO-E, ENNOH and other stakeholders.
- Manage and co-ordinate ENTSOG's SCN Working Group.
- Manage and co-ordinate the joint ENTSO's WGSB on behalf of ENTSOG.
- Managing and deliver the development of European energy scenarios, production of tools and reports.
- Lead the operational and management aspects of the TYNDP Scenario Building exercise, ensuring alignment with project goals, quality standards, and sponsor expectations.
- Responsible for the overall management of the Scenario Building exercise, including resource allocation, risk management, and adherence to the project timeline.
- Collaborating extensively with the TYNDP project management, the WG SCN chair, TYNDP Programme Management, and the Scenarios Steering convenor.
- Monitoring progress, identifying potential risks or divergences, and reporting on these to the Scenarios StG, TYNDP project management, and project sponsors.
- Liaise with members and stakeholders to bring relevant updates to the Scenario Building process, as well as to accurately represent their expert views and concerns.
- Facilitating WGSB consultations and approvals.

### Stakeholder Reference Group (SRG):

- Engage with the SRG to ensure key stakeholders are involved in the process.
- Ensure external stakeholders perceived the scenario building and overall TYNDP process as transparent.

## CANDIDATES SHOULD HAVE:

- At least 5-7 years of professional experience,
- coordination/governance management experience,
- adaptability, proactive attitude and ability to work autonomously,
- experience with (EU-wide) scenario building and/or energy infrastructure,
- knowledge in European energy systems and in the interactions between electricity and gas (methane, hydrogen),
- general knowledge of the European gas market framework and the European Institutions,
- interest in the climate change debate, renewable and decarbonised gas, new uses of gas and other relevant issues,
- good knowledge of MS Excel and data visualisation,
- inter-relational skills and ability to coordinate working groups,
- writing and presentation skills in English,
- willingness to travel for the meetings outside of Brussels.

## CONTACT INFORMATION

**A CV, a TSO support letter, any other supporting material** from candidates should be sent by email to:

▲ [careers@entsog.eu](mailto:careers@entsog.eu)

**Please submit your application no later than**

**31 May 2026.** The interviews will take place in June (through Microsoft Teams).

If you have any questions in relation to this Manager position, please contact:

▲ Director for System Development  
**Kacper Żeromski** ([kacper.zeromski@entsog.eu](mailto:kacper.zeromski@entsog.eu))

If you would like to ask question or clarification in relation to the Secondment Contract, please contact:

▲ Finance & Admin Manager  
**Agata Musial** ([agata.musial@entsog.eu](mailto:agata.musial@entsog.eu))

**Please note:** The personal data of the candidate will be used by ENTSOG for recruitment purposes only (and in no case for commercial and/or marketing purposes) and will in no case be disclosed to any third party without the prior consent of the candidate. Such personal data may be kept by ENTSOG for a duration of maximum 3 years for recruitment purposes only in case a new vacancy may be of some interest for the candidate. **Please, join to the application the following written consent:** "I understand and I agree that ENTSOG is processing my personal data for recruitment purposes and I consent that ENTSOG is keeping my data for future vacancies. By sending the CV, I accept/agree with the **Data Privacy Policy.**"