

ENTSOG IS RECRUITING!

We are seeking a candidate for the ENTSOG System Operation Team

GAS AND HYDROGEN QUALITY ADVISER



THE ROLE OF ENTSOG

ENTSOG has been established to **facilitate and enhance cooperation between national gas transmission system operators (TSOs)** across Europe to meet European Union energy and climate goals. Its objectives are to promote the

completion of the internal market for gas and stimulate cross border trade, ensure the efficient management and coordinated operation of the European gas network and facilitate the European network's sound technical evolution.

ENTSOG offers a diverse office environment, with colleagues from all over Europe.

ABOUT YOUR ROLE AS GAS AND HYDROGEN QUALITY ADVISER

The ENTSOG System Operation Area facilitates the implementation and monitoring of key EU legislation and contributes to further developing the EU legislation in the areas of interoperability and transparency. In your new role, **you will contribute to our work within the Interoperability Team of the System Operation Area including the development**

and the revision of EU legislation. While feeding into the debate on the technical aspects of the energy transition, you will focus on natural gas, renewable gases, hydrogen and CO₂ quality topics.

You will be reporting to the Interoperability Subject Manager.

APPLY NOW – INTERVIEWS WILL BE TAKING PLACE IN OCTOBER/NOVEMBER 2025!

CANDIDATE REQUIREMENTS

The Candidate will be **based in Brussels** and should be ready to start work **in Q1 of 2026**.

Candidates from ENTSOG Members will be preferred and will be seconded based on a contract between ENTSOG and the seconding TSO, usually for a period of 3 years.

SOME OF THE KEY RESPONSIBILITIES OF THIS ADVISER ROLE INCLUDE:

- Supporting the members for the implementation of natural gas, renewable gases, H₂ and CO₂ quality requirements;
- Managing ENTSOG's internal expert groups;
- Cooperating with external stakeholders and experts on quality related topics;
- Cooperating with different organisations and institutions such as Marcogaz, EASEE-gas, CEN, European Commission, ACER on relevant issues;
- Participate in Working Groups meetings in European associations dealing with Gas Quality to represent ENTSOG's view;
- Organising and leading, internal and external workshops, with the members and stakeholders;
- Developing and maintaining Business Requirements;
- Developing positions in relation quality requirements for the future integrated energy grids.

CANDIDATES SHOULD HAVE:

- Technical background, preferably a degree in engineering or equivalent by experience;
- Relevant working experience of at least 3 years;
- Ability to work with and manage multinational groups;
- Ability to communicate complex technical topics in a clear and accessible way to non-expert audiences
- An understanding of the potential future gas market and technical developments that may be needed to improve the current market and to meet future requirements;
- General knowledge of the European gas market framework;
- An open-minded and flexible approach, able to find compromises and results reflecting viewpoints of stakeholders;
- Ability to manage multiple projects and establish priorities;
- A good understanding of the technical and regulatory and eventually also commercial aspects of gas quality, network operations, renewable gases, especially hydrogen, and the climate change debate;
- Very good writing and presentation skills in English.

CONTACT INFORMATION

A CV, a TSO support letter, any other supporting material from candidates should be sent by email to:

careers@entsog.eu

Please submit your application no later than 5th November 2025.

The interviews will take place in October/November (through Microsoft Teams or at ENTSOG office in Brussels)

If you have any questions in relation to this Adviser position, please contact:

Director of System Operation
Panagiotis Panousos (panagiotis.panousos@entsog.eu)

If you would like to ask question or clarification in relation to the Secondment Contract, please contact:

Agata Musial – Finance & Admin Manager
(agata.musial@entsog.eu)

PLEASE NOTE

The personal data of the candidate will be used by ENTSOG for recruitment purposes only (and in no case for commercial and/or marketing purposes) and will in no case be disclosed to any third party without the prior consent of the candidate. Such personal data may be kept by ENTSOG for a duration of maximum 3 years for recruitment purposes only in case a new vacancy may be of some interest for the candidate.

Please, join to the application the following written consent: "I understand and I agree that ENTSOG is processing my personal data for recruitment purposes and I consent that ENTSOG is keeping my data for future vacancies. By sending the CV, I accept/agree with the **Data Privacy Policy**."

