

# ENTSOG IS RECRUITING!

We are seeking a candidate for the ENTSOG System Development Team

## SCENARIO ADVISER



## THE ROLE OF ENTSOG

ENTSOG has been established to **facilitate and enhance cooperation between national gas transmission system operators (TSOs)** across Europe to meet European Union energy and climate goals. Its objectives are to promote the

completion of the internal market for gas and stimulate cross border trade, ensure the efficient management and coordinated operation of the European gas network and facilitate the European network's sound technical evolution.

**ENTSOG offers a diverse office environment, with colleagues from all over Europe.**

## ABOUT YOUR ROLE AS SCENARIO ADVISER

You will be with the System Development team and take part in the **development of energy scenarios to meet the Climate and Energy objectives of the European Union**. The System Development Business Area consists of a modelling team, an investment team, and a scenario team. The position requires adaptability and communication skills to work in collaboration with EU institutions, European associations and

external stakeholders in a challenging and rapidly developing EU energy environment.

You will **participate in shaping the future European gas system** to meet the challenge of decarbonisation and in providing expertise to help key policy makers in the application and development of EU gas & hydrogen regulations.

**APPLY NOW - INTERVIEWS WILL BE TAKING PLACE IN SEPTEMBER 2025!**

# CANDIDATE REQUIREMENTS

The Candidate will be **based in Brussels** and should be ready to start work as soon as possible at the latest during **Q2-Q3 of 2025**.

Appointees from ENTSOG Members will be seconded based on a contract between ENTSOG and the seconding TSO, Appointees outside the TSOs will negotiate the contract conditions and duration.

## SOME OF THE KEY RESPONSIBILITIES OF THIS ADVISER ROLE INCLUDE:

- ▲ Support for the development of European energy scenarios: production of tools and reports,
- ▲ Data collection and management,
- ▲ liaison with ENTSOG Members and stakeholders,
- ▲ participation in processes led by the European Commission, ACER and other European authorities.

## CANDIDATES SHOULD HAVE:

- ▲ Adaptability, proactive attitude and ability to work autonomously,
- ▲ knowledge in European energy systems and in the interactions between electricity and gas (methane, hydrogen),
- ▲ familiarity with (EU-wide) scenario building and/or energy infrastructure,
- ▲ at least 2–3 years of professional experience,
- ▲ good knowledge of MS Excel and data visualisation,
- ▲ interest in the climate change debate, renewable and decarbonised gas, new uses of gas and other relevant issues,
- ▲ general knowledge of the European gas market framework and the European Institutions,
- ▲ inter-relational skills and ability to coordinate working groups,
- ▲ writing and presentation skills in English,
- ▲ willingness to travel for the meetings outside of Brussels.

# CONTACT INFORMATION

**A CV and any other supporting material** from candidates should be sent by email to:

▲ [careers@entsog.eu](mailto:careers@entsog.eu)

**Please submit your application as soon as possible not later than 12th September 2025.**

The interviews will take place in September 2025 (via Microsoft Teams).

If you have any questions in relation to this Adviser position, please contact:

▲ Director for System Development  
**Kacper Zeromski** ([kacper.zeromski@entsog.eu](mailto:kacper.zeromski@entsog.eu))

If you would like to ask question or clarification in relation to the Secondment Contract, please contact:

▲ **Agata Musial** – Finance & Admin Manager  
([agata.musial@entsog.eu](mailto:agata.musial@entsog.eu))

## PLEASE NOTE

The personal data of the candidate will be used by ENTSOG for recruitment purposes only (and in no case for commercial and/or marketing purposes) and will in no case be disclosed to any third party without the prior consent of the candidate. Such personal data may be kept by ENTSOG for a duration of maximum 3 years for recruitment purposes only in case a new vacancy may be of some interest for the candidate.

**Please, join to the application the following written consent:** "I understand and I agree that ENTSOG is processing my personal data for recruitment purposes and I consent that ENTSOG is keeping my data for future vacancies. By sending the CV, I accept/agree with the **Data Privacy Policy**."

