

# ENTSOG IS RECRUITING!

We are seeking a candidate for the function

## MARKET DIRECTOR



## THE ROLE OF ENTSOG

ENTSOG has been established to **facilitate and enhance cooperation between national gas transmission system operators (TSOs)** across Europe to meet European Union energy and climate goals. Its objectives are to promote the

completion of the internal market for gas and stimulate cross border trade, ensure the efficient management and coordinated operation of the European gas network and facilitate the European network's sound technical evolution.

**ENTSOG offers a diverse office environment, with colleagues from all over Europe.**

## ABOUT YOUR ROLE AS MARKET DIRECTOR

ENTSOG is looking for candidates that have **relevant managerial experience** in a challenging and rapidly developing EU energy environment and upcoming objectives resulting from EU energy and climate policy. The EU energy market is in the process of a significant change to meet the challenges of decarbonisation.

The Market Director will **lead implementation of market-related provisions of the newly voted gas and hydrogen**

**package**, and **perform ongoing monitoring and support** for capacity, balancing and tariff network codes and guidelines, including other matters as may be determined by regulation and ENTSOG.

The Market Director will have a team of approximately five persons and will be responsible for the management and the deliverables assigned by ENTSOG General Director and Board.

**APPLY NOW – INTERVIEWS WILL BE TAKING PLACE IN JUNE 2025!**

# CANDIDATE REQUIREMENTS

The Candidate will be **based in Brussels** and should be ready to start work as soon as possible, at the latest during Q2–Q3 of 2025. Appointees from ENTSOG Members will be seconded based on a contract between ENTSOG and the seconding TSO, usually **for a period of typically 3 years**.

Key responsibilities of the Director includes **management of the Market Team**, managing/planning the various activities, leading/participating in ENTSOG work groups, representation of the Area activities towards ENTSOG decisional bodies, representation to external workshops and meetings as well as participation in processes led by the European Institutions.

The Director will need to **build, maintain and enhance an extensive network** of both working and higher level contacts with ENTSOG members representatives as well as many key actors including the EC, ACER, European Parliament, NRAs, EU member state representatives and gas and electricity stakeholder organisations (including pre-ENNOH, ENTSO-E, EUROGAS, Energy Traders Europe, Eurelectric, IFIEC/CEFIC, IOGP).

## CANDIDATES SHOULD HAVE:

- ▲ Substantial (at least 10 years) gas industry experience, preferably from a gas Transmission System Operator,
- ▲ Knowledge on the European gas network and markets,
- ▲ Excellent knowledge and know-how of the European perspectives for the gas TSOs, the European gas infrastructure regulatory framework and the European Institutions,
- ▲ A knowledge on renewable and/or decarbonised gas, climate change debate, new uses of gas and other relevant issues,
- ▲ Profound understanding of the potential future energy system developments that may be needed to meet,
- ▲ Proven managerial and inter-relational skills, skills in terms of managing the Brussels team members as well as in handling the ENTSOG working groups and member representatives,
- ▲ Well-developed skills in presentation on complex issues as well as in drafting reports/papers, addressing both expert and/or non-expert audience,
- ▲ Fluent English language both in writing and speaking.

## CONTACT INFORMATION

**A CV, a TSO support letter, any other supporting material** from candidates should be sent by email to:

▲ **careers@entsog.eu**

**Please submit your application as soon as possible not later than 30<sup>th</sup> May 2025.**

The interviews will take place in May 2025. Secondment candidates from ENTSOG members will be preferred.

If you have any questions in relation to this Director position, please contact:

▲ ENTSOG General Director  
**Piotr Kuś** (piotr.kus@entsog.eu)

If you would like to ask question or clarification in relation to the Secondment Contract, please contact:

▲ **Agata Musiał** – Finance & Admin Manager  
(agata.musial@entsog.eu)

## PLEASE NOTE

The personal data of the candidate will be used by ENTSOG for recruitment purposes only (and in no case for commercial and/or marketing purposes) and will in no case be disclosed to any third party without the prior consent of the candidate. Such personal data may be kept by ENTSOG for a duration of maximum 3 years for recruitment purposes only in case a new vacancy may be of some interest for the candidate.

**Please, join to the application the following written consent:** "I understand and I agree that ENTSOG is processing my personal data for recruitment purposes and I consent that ENTSOG is keeping my data for future vacancies. By sending the CV, I accept/agree with the **Data Privacy Policy**."

