

ENTSOG IS RECRUITING!

We are seeking a candidate for the function

SYSTEM DEVELOPMENT DIRECTOR



THE ROLE OF ENTSOG

ENTSOG has been established to **facilitate and enhance cooperation between national gas transmission system operators (TSOs)** across Europe to meet European Union energy and climate goals. Its objectives are to promote the

completion of the internal market for gas and stimulate cross border trade, ensure the efficient management and coordinated operation of the European gas network and facilitate the European network's sound technical evolution.

ENTSOG offers a diverse office environment, with colleagues from all over Europe.

ABOUT YOUR ROLE AS SYSTEM DEVELOPMENT DIRECTOR

ENTSOG is looking for candidates that have **relevant managerial experience** in a challenging and rapidly developing EU energy environment and upcoming objectives resulting from EU energy and climate policy. The EU energy market is in the process of a significant change to meet the challenges of decarbonisation. **The candidate will participate in shaping the future European gas system and provide expertise** to help key policy makers in the application and development of EU gas & hydrogen regulation.

The System Development Director will lead spanning cooperation between **electricity, hydrogen and gas, scenario building, investment assessment and network and market modelling**, in close cooperation with market, system operation and policy and communication areas of ENTSOG, our member TSOs, ENTSO-E, ENNOH and other associations, European Commission, ACER, and energy sector stakeholders and civil society.

APPLY NOW – INTERVIEWS WILL BE TAKING PLACE IN APRIL 2025!

CANDIDATE REQUIREMENTS

The Candidate will be **based in Brussels** and should be ready to start work as soon as possible. Appointees from ENTSG Members will be seconded based on a contract between ENTSG and the seconding TSO, usually **for a period of typically 3 years**.

Key responsibilities of the Director include management of the System Development Team, managing/planning the various activities, leading/participating in ENTSG work groups, representation of the Area activities towards ENTSG decisional bodies, representation to external workshops and

meetings as well as participation in processes led by the European Institutions.

The Director will need to **build, maintain and enhance an extensive network** of both working and higher level contacts with ENTSG members representatives as well as many key actors including the EC, ACER, European Parliament, NRAs, EU member state representatives and gas, hydrogen and electricity stakeholder organisations (including pre – ENNOH, ENTSG-E, EUROGAS, EFET, Eurelectric, IFIEC/CEFIC, IOGP).

CANDIDATES SHOULD HAVE:

- ▲ Substantial (at least 10 years) gas industry experience, preferably from a gas Transmission System Operator,
- ▲ Knowledge on the European gas network and markets – capacities, flows, development - and their modelling,
- ▲ Excellent knowledge and know-how of the European perspectives for the gas TSOs, the European gas infrastructure regulatory framework and the European Institutions,
- ▲ Understanding of gas/hydrogen/electricity interactions and specific gas/hydrogen/electricity system dynamics,
- ▲ A knowledge on renewable and/or decarbonised gas, climate change debate, new uses of gas and other relevant issues,
- ▲ Profound understanding of the potential future energy system developments that may be needed to meet,
- ▲ Proven managerial and inter-relational skills, skills in terms of managing the Brussels team members as well as in handling the ENTSG working groups and member representatives,
- ▲ Well-developed skills in presentation on complex issues as well as in drafting reports/papers, addressing both expert and/or non-expert audience,
- ▲ Fluent English language both in writing and speaking.

CONTACT INFORMATION

A CV, a TSO support letter, any other supporting material from candidates should be sent by email to:

▲ careers@entsog.eu

Please submit your application as soon as possible not later than 4 April 2025.

The interviews will take place in April 2025. Secondment candidates from ENTSG members will be preferred.

If you have any questions in relation to this Director position, please contact:

▲ ENTSG General Director
Piotr Kuś (piotr.kus@entsog.eu)

If you would like to ask question or clarification in relation to the Secondment Contract, please contact:

▲ **Agata Musiał** – Finance & Admin Manager
(agata.musial@entsog.eu)

PLEASE NOTE

The personal data of the candidate will be used by ENTSG for recruitment purposes only (and in no case for commercial and/or marketing purposes) and will in no case be disclosed to any third party without the prior consent of the candidate. Such personal data may be kept by ENTSG for a duration of maximum 3 years for recruitment purposes only in case a new vacancy may be of some interest for the candidate.

Please, join to the application the following written consent: "I understand and I agree that ENTSG is processing my personal data for recruitment purposes and I consent that ENTSG is keeping my data for future vacancies. By sending the CV, I accept/agree with the **Data Privacy Policy**."

