

## ***Call for Candidates Market Area Advisers (2 positions)***

### ***If you like to:***

- ***Work with European energy issues***
- ***Impact the development of the European gas markets***
- ***Be close to high level decision making***
- ***Work and live in a dynamic, international environment***

### ***And if you have:***

- ***Knowledge of the European gas market***
- ***An understanding of arrangements for gas balancing, capacity or tariffs***
- ***Experience in stakeholder management***
- ***Experience in change management***
- ***Project management skills***
- ***Skills that contribute to the success of a team***

### ***Then you should consider joining ENTSG in Brussels!***

### **About the ENTSG Team**

The ENTSG Brussels Team is looking for candidates who will contribute to the fulfilment of ENTSG's upcoming challenges. ENTSG is comprised of seconded staff from its members - typically seconded for 2-3 years - and therefore the organisation is constantly under dynamic change and ready to offering new opportunities. The ENTSG staff consists of approx. 35 people of currently 16 different nationalities and representing 17 companies, which provides a unique and challenging international working environment.

This Call for Candidates aims at hiring Brussels based Advisers for the Market Area. The Advisers should be ready to start work as soon as possible, at the latest during Q2 2017.

You will be part of a dedicated team and will play an important role in the development of the evolving activities of ENTSG.

The ENTSOG Market Area is responsible for the development, implementation and monitoring of key Network Codes and participates in shaping the framework for the future European gas markets. The Advisors will work with specific Network Codes, but will also work within other areas if required.

## About the Adviser Profile

Key responsibilities of the Adviser role includes leadership and support for internal work groups, external workshops and meetings, as well as participation in processes led by the European Commission, ACER and other European authorities.

Candidates should have:

- > a broad knowledge of the European gas market framework and the European Institutions;
- > substantial gas industry experience, preferably partly with a Transmission System Operator (candidates seconded from TSOs are preferred);
- > a wide understanding of the differing TSO positions/regimes in Europe;
- > an understanding of gas markets on either:
  - > balancing arrangements and Balancing Network Code,
  - > capacity allocation and the CAM Network Code & CMP guidelines, and/or
  - > gas transmission tariffs and the Tariff Network Code.

The successful candidate will also be able to demonstrate:

- > an open minded and flexible approach, able to find compromises and results reflecting viewpoints and information of stakeholders;
- > an international mind set, focusing on the strengths of diversity as well as a respectful communication and dialogue;
- > independence in thought, discussion and execution;
  - > strong work ethics and associated flexibility to cope with demanding timelines and work pressures;
  - > ability to develop and manage challenging project timelines, possess strong organisation skills, some experience in chairing meetings and able to present complex concepts and ideas;
  - > skills of contributing to the success of a team by demonstrating initiative, persuasion,

negotiation skills and a willingness to support others both within this and other parts of the ENTSOG organisation;

- > experience in handling stakeholder relationships;
- > fluent English language both in writing and speaking.

You will contribute to the development of ENTSOG, provide leadership of ENTSOG initiatives, contributing to and influencing processes led by European Commission, ACER and other EU related bodies. This will be achieved through constructive dialogue and building on consensus whenever this is possible both within the TSO community and in the context of the wider stakeholder opinions.

The ENTSOG Brussels Team is taking care of the reputation of ENTSOG and its members and is building constructive relationships with relevant stakeholders. An explicit objective of the recruitment within ENTSOG is also to further develop a diverse team both in terms of geographic representation and in respect of skills, knowledge and experience. This will ensure that ENTSOG is best placed to meet its obligations and ambitions.

Appointees to the Brussels Team from ENTSOG Members will be seconded on the basis of a contract between ENTSOG and the seconding TSO for a period of typically 2-3 years.

## Contact Information

Please contact the General Manager Jan Ingwersen ([jan.ingwersen@entsog.eu](mailto:jan.ingwersen@entsog.eu)) or Business Area Manager Malcom Arthur ([malcolm.arthur@entsog.eu](mailto:malcolm.arthur@entsog.eu)) if you have any questions in relation to Market Area Adviser position.

If you would like to ask question or clarification in relation to the Secondment Contract please contact Agata Musial – Finance & Admin Manager ([agata.musial@entsog.eu](mailto:agata.musial@entsog.eu)).

A CV, a TSO support letter and any other supporting material from candidates should be sent by email to Jan Ingwersen ([jan.ingwersen@entsog.eu](mailto:jan.ingwersen@entsog.eu)) **no later than 24<sup>th</sup> March, 2017.**

The interviews will take place April 2017.



Stephan Kamphues  
ENTSOG President